

# SUSTAINABILITY CODE

FOR OUR SUPPLIERS

## Introduction

*The purpose of this Sustainability Code for Suppliers is to provide an overview of Hemfosa's position and contribution towards sustainable societal development. The objective of the Code is to clarify and highlight the approach regarding sustainability that will permeate all parts of the business.*

## Sustainability policy

Hemfosa aims to be an accountable, long-term property owner and landlord. We will consider sustainable development in every aspect of our business. Our sustainability work will contribute towards a better environment for our tenants and sustainable societal development in general, while having a positive impact on Hemfosa's attractiveness and value. We include the following parameters in the concept of sustainability:

- . Economic
- . Ecological
- . Social
- . Cultural

Sustainability work is a natural and integral part of our approach. We primarily pursue sustainability work in the management of our properties, with the support of central units and management.

We will ensure sustainable development by adopting a long-term approach to our relationships with customers and tenants, and in the investments we undertake. Our sustainability work will be visible to our tenants, customers, employees and other stakeholders.

We work actively to achieve a sustainable, healthy and inclusive corporate culture. We encourage employees to take the initiative and identify forms and partnerships both internally and externally for sustainable development, preferably with a connection to our tenants' businesses.

In day-to-day operations we make conscious choices regarding travel, mode of transport and resource management.

Based on the sustainability strategies in our business plan, we establish goals and activities that are monitored along with other agreed objectives.