



SUSTAINABILITY CODE FOR SUPPLIERS

Version 1, revised 10 September 2020

Adopted by the Board of Directors of Samhällsbyggnadsbolaget i Norden AB (SBB) on 27 April 2022

Introduction

The purpose of the code is to define SBB's position and guidelines for engagement in sustainable societal development. SBB's sustainability work is based on the company's vision for 2030, a continuous dialogue with stakeholders and the company's values of long-term and reliable ownership and management. All suppliers and business partners are responsible for keeping themselves informed on both the Sustainability Code and other applicable policies within the company, as well as regarding applicable legislation.

SBB supports the climate objectives of the Paris Agreement, the UN's Sustainable Development Goals and the Global Compact's ten principles for sustainable enterprise. Sustainability is a natural part of SBB's business model and SBB strives to be the most sustainable real estate company in the world. On an annual basis, SBB's Board of Directors adopts a Code of Conduct, Whistleblower Policy and Sustainability Code, as well as targets for efforts in the area of sustainability. The Sustainability Code covers all of SBB's operations and applies to all companies within the Group.

The concept of sustainability includes the dimensions:

- Financial
- Ecological
- Social

To whom does the Sustainability Code apply?

Sustainability permeates everything we do within SBB. The Sustainability Code covers all employees and all parts of SBB's operations, including partners, such as suppliers. All suppliers have a responsibility to stay informed about the company's Sustainability Code, Code of Conduct and requirements, regulations and legislation applicable to the business.

The Sustainability Code is supplemented by the **Code of Conduct**, which defines guidelines on how to act on matters including anti-corruption, professional action, the working environment, gifts, bribes, insider information, communications, integrity, discrimination and compensation.

To ensure that SBB's employees and suppliers act in accordance with the company's ethical guidelines, an externally administrated whistleblower service provided. Guidelines for the whistleblower service can be found in SBB's **Whistleblower Policy**.

All suppliers bear a responsibility to:

- Work to minimize SBB's environmental impact and energy consumption in new production and property management
- View environmental impact from a lifecycle perspective
- Minimize the environmental impact of transport
- Strive towards never using materials that are classified as environmentally hazardous. Every deviation from this shall be registered in a follow-up system and approved by an appointed employee with responsibility for quality management



- Minimize waste and use of waste and resources responsibly
- Comply with laws and regulations and to ensure that SBB's environmental work is arranged in accordance with the environmental objectives of society

Vision and targets

All of SBB's sustainability visions and goals are prepared in dialogue with stakeholders with research-based knowledge of their operations' sustainability-related risks and opportunities.

SBB's overall sustainability goals and direction in are defined in a sustainability vision for 2030 that has been adopted by the Board of Directors. The sustainability vision also sets long-term targets within the three dimensions of sustainability.

Operational targets and strategies for a time frame of 1 – 5 years within the three dimensions of sustainability are prepared by SBB's management team in consultation with the Board of Directors' Sustainability Committee and adopted annually by the Board. The operational targets are specific, measurable, timed and assigned to the manager responsible.

All of SBB's employees and suppliers are required to be familiar with and understand the vision and targets, understanding how they relate to their own role and contributing to achieving them by applying and further developing SBB's approaches and methods for sustainable community building.

Review

SBB must be transparent in how it reviews and reports environmental targets, impacts and risks.

The CEO and the manager responsible for each target continuously follow up on the sustainability targets in consultation with the Sustainability Manager. Target fulfilment is compiled quarterly and reported to the Board of Directors' Sustainability Committee and annually to the Board of Directors, as well as in the Annual Report. The Board of Directors' Sustainability Committee is responsible for reviewing and monitoring the continuity and progress of work on sustainability objectives, management of sustainability risks, and compliance with the Sustainability Code and with the Code of Conduct.

SBB's environmental impact and environmental risks are monitored and reported on annually in the Annual Report. The Board of Directors' Sustainability Committee is tasked with safeguarding transparency and reliability in the sustainability reporting. The indicators of relevance for reporting are determined in dialogue with stakeholders that have research-based knowledge of the sustainability-related risks and opportunities in the operations.