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Privacy Policy for Other Processing

General

Samhällsbyggnadsbolaget i Norden AB (organization number: 556981-7660) ("SBB", "we" or "us") processes personal data about you when you apply for a job with us. It is important to us that you feel secure about how we handle your personal data. In this privacy policy ("Policy"), we therefore describe how we process your personal data, what personal data we process, and why.

"Personal data" means any information that can be linked to you as an individual, such as name, address, and contact information such as phone number and email address. "Processing" refers to any action we take regarding your personal data, such as collection, organizing, storage, modification, reading, and dissemination.

Data Controller

Samhällsbyggnadsbolaget i Norden AB (organization number: 556981-7660) is the data controller for the processing of your personal data according to this Policy. If you have questions about our processing of your personal data, you can contact us at gdpr@sbbnorden.se.

Our Processing

Below we describe how we process your personal data, including for what purposes we process your personal data, what personal data we process, on what legal basis we process your personal data, and for how long.

Purpose of the Processing	Categories of Personal Data	Legal Basis	Processing Time
Sending of Marketing, Press Releases, and Communication through Social Media			
To Send Marketing (Including via Email).	<ul style="list-style-type: none">NameContact detailsOther personal data such as:<ul style="list-style-type: none">Other information you provide us through our digital channels	Our legitimate interest (Article 6.1 f GDPR)	The personal data is processed until you unsubscribe from our mailings or otherwise inform us that you no longer wish to receive marketing.
To communicate with individuals who contact us via social media platforms (e.g., on LinkedIn)	<ul style="list-style-type: none">UsernameNameContact detailsPhotographOther personal data such as:<ul style="list-style-type: none">Information about company affiliation and positionOther personal information	Our legitimate interest (Article 6.1 f GDPR)	Personal data on social media is processed for up to five years.

To send out press releases.	<ul style="list-style-type: none"> • Name • Email 	Our legitimate interest (Article 6.1 f GDPR)	Personal data is processed until you unsubscribe from our mailings or otherwise inform us that you no longer wish to receive press releases.
Analysis of our operations and market research			
To conduct market research, for example, to identify user patterns, evaluate marketing campaigns, or tailor the content of our services based on previous usage (including, for example, cookies on our website).	<ul style="list-style-type: none"> • Name • Contact details • User Id • Other personal data such as: <ul style="list-style-type: none"> - Information you provide in connection with market research (e.g., through questionnaires) - Technical data, such as log data in the form of visit or click history and IP address (cookies) - Other information that you provide us or that we collect in connection with your use of our digital channels 	Our legitimate interest (Article 6.1 f GDPR)	Personal data is processed for up to 12 months after it was collected
To fulfill corporate legal obligations			
To fulfill our legal obligations according to corporate law legislation.	<ul style="list-style-type: none"> • Name • Other personal data such as: <ul style="list-style-type: none"> - Information about shareholdings - Information in voting lists - Information related to the annual report such as biographical information such as year of birth and experience as well as information about basic salary, pensions, and other compensation 	Our legitimate interest (Article 6.1 c GDPR)	The information is processed indefinitely in accordance with the Companies Act (2005:551)
To fulfill our legal obligation to maintain an insider log.	<ul style="list-style-type: none"> • Name • Contact details • Personal identification numbers • Relationship to related parties named with first and last name 	Our legitimate interest (Article 6.1 c GDPR)	The information is processed for up to five years after the insider log has been established or updated in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse.

Who has access to your personal data?

We may engage our service providers to perform certain processing on our behalf. These service providers then act as our data processors. This is the case, for example, with some of our IT providers. We may also disclose your personal data to authorities and other entities if required by law or regulatory decisions. Additionally, we may disclose personal data to our advisors, such as law firms or auditing firms. Please note that this Policy does not apply when we disclose your personal data to entities that are themselves data controllers, such as law firms or auditing firms. These entities may have their own terms for processing your personal data.

Processing of your personal data outside the EU/EEA

Some of our service providers may have all or part of their operations located in countries outside the EU/EEA (so-called third countries). Transfer of personal data only occurs to such countries that the EU Commission has assessed to have an adequate level of protection, in accordance with GDPR Article 49. You can find a list of such countries on the EU Commission's website: www.commission.europa.eu. In some cases, we may be required to use providers that transfer personal data to countries not covered by an adequacy decision. In these situations, we ensure that the transfer is subject to appropriate safeguards, such as the EU Commission's standard contractual clauses for transfers to third countries (2021). The EU Commission's standard contractual clauses are available on the EU Commission's website: www.commission.europa.eu.

Your rights regarding our processing of personal data

Below are the rights you have regarding your personal data. If you wish to exercise any of these rights, please feel free to contact us at gdpr@sbbnorden.se.

Right to access

You have the right to request information about whether we process your personal data, what personal data we process, and how the personal data is processed. You also have the right to request a copy of the personal data we process about you (so-called record extract). Rätt till rättelse

Du har rätt att begära att få felaktiga personuppgifter korrigerade, t.ex. om du har bytt personuppgifter eller om dina personuppgifter är ofullständiga.

Right to object

You have the right to object to processing of personal data based on the legal basis of legitimate interest, GDPR Article 6.1 f). Please note that if we can demonstrate that our legitimate interest in the processing outweighs your interests and rights, we may continue processing despite your objection.

Right to erasure

You have the right to request that we erase your personal data if:

- The personal data is no longer necessary for the purposes for which it was collected,
- You withdraw your consent (if the processing is based on consent),
- You object to the processing and there are no overriding legitimate grounds for us to continue the processing,
- The processing is unlawful, or
- The personal data must be erased to comply with a legal obligation incumbent upon us.

Right to restriction

You have the right to request that we restrict the processing of your personal data (which means that we stop using certain personal data) if:

- You dispute the accuracy of the personal data (however, the restriction only applies during the period we verify the accuracy of the data),
- The processing is unlawful, and you request that the processing be restricted instead of the data being erased,
- The personal data is no longer necessary for the purposes for which it was collected, but you need it to establish, exercise, or defend legal claims, or
- You have objected to the processing, but we have not yet determined whether our legitimate interests outweigh your interests and rights.

Right to data portability

You have the right to have your personal data transferred to another data controller and to have the data provided in a structured, commonly used, and machine-readable format.

Right to withdraw consent

Om behandlingen är grundad på samtycke har du rätt att vid vilken tidpunkt som helst återkalla ditt lämnade samtycke. Notera dock att återkallande av samtycke inte påverkar lagligheten av den behandling som utförts innan samtycket återkallades.

Right to lodge a complaint

If you wish to lodge a complaint about our processing of your personal data, you can contact the Swedish Data Protection Authority (IMY). You can read more about your rights and how to lodge a complaint on IMY's website: www.imy.se.

If you wish to exercise any of these rights, please feel free to contact us at gdpr@sbbnorden.se.

Video Surveillance

For the purpose of crime prevention, we conduct video surveillance at certain properties. If you are within areas under video surveillance, we may process personal data about you. The legal basis for such processing is our legitimate interest in crime prevention. We do not store surveillance material for longer than necessary. Signs indicating video surveillance are prominently displayed at each property where video surveillance is conducted. Surveillance material may be shared with our providers of video surveillance services.

Policy changes

We may occasionally make changes to this policy. The latest version of the Policy is always available on our website (www.sbbnorden.se).

Contact details

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